in some respects to participate or discuss these terms, they would have an avenue to do it in, but as for the ultimate determination of the amount of wages, the conditions of work and the various other regulatory matters affecting the State and its employees, this would continue as it always has.

THE CHAIRMAN: Delegate Bothe, I think Delegate Weidemeyer's question is directed to you in the sense of asking whether the State as an employer or a political subdivision or municipality as an employer and not as a maker of laws would have any right to prescribe regulations with respect to its employees. Is that your question, Delegate Weidemeyer?

DELEGATE WEIDEMEYER: It was and I had this in mind.

And I had this in mind, that the word "employees" was so all-inclusive without any further qualification or specification that it would include employees of the state and therefore the Legislature at some turn of events might choose to say that we do not want to have our employees organized or bargain collectively with it.